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## STUDENT DRESS CODE POLICY

### PURPOSE

The purpose of the Student Dress Code is to outline Glengarry Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Glengarry Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance and instils recognition of themselves as an integral part of the school community
- assists in developing pride in representing their school
- support Glengarry Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

### UNIFORM AND APPEARANCE

The full list of Glengarry Primary School's compulsory school uniform items are available at Appendix A to this policy.

#### General appearance

While at school, travelling to or from school or participating in school activities, Glengarry Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden
- Additional layers of clothing such as coats and jackets, may be worn to and from school or during recess and lunchtime for added warmth during winter months



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### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

### **Hair and Sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually and communicated to families) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice. For more information on our sun smart practices, please refer to our school's Sun Smart Policy.

During the designated periods where students must wear hats and on any other prescribed day, students must comply with the following:

- Hats are not to be worn inside
- Hats should be clearly marked with the owners name, provided that the name written is not visible on the outside of the hat
- Graffiti or markings of any kind are not permitted on students hats
- The brim of the hat needs to be maintained in its flat position and not bent or curled so that the hat shades the face, neck and ears

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

### **PURCHASE OF UNIFORMS**

Uniform items can be purchased from Beleza Trarlagon, information on opening hours and store location can be found at <https://www.beleza.com.au/ourstores.html>

Glengarry Primary School also operates a second-hand uniform store for parents. Items can be purchased by visiting our school office during the hours of 8.15am to 4.00pm.

### **Support for families experiencing difficulty**

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>



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### IMPLEMENTATION

Glengarry Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and periodically through Compass - our online parent portal. We will assist students who may be experiencing difficulties complying with this policy where possible.

- The wearing of school uniform is compulsory
- The student dress code applies during school hours, travelling to and from school and when students are on school excursions
- Footwear must be enclosed and practicable for school. No thongs, slides or cowboy style boots are to be worn
- New and prospective families will be informed of the student dress code policy through the parent information pack and parent information sessions
- The student dress code, details of compulsory uniform items and where these can be purchased will be published to families at the start of each year
- School and student leadership positions will not be offered to students who do not regularly wear school uniform
- All uniform items and articles of clothing must be named for ease of identification
- Students not in uniform must supply a signed written note explaining the reason why or phone the school to verbally explain
- Parents and students will be notified if the student dress code is not followed and no explanation is provided
- Students may be exempt from wearing compulsory school uniform items on designated days such as house sports carnivals, theme days or class celebration days
- Non-compliance with the uniform policy will be treated with a range of graded consequences as per the school's behaviour management process
- Students wearing non-compliant uniform items may be asked to remove the item or change into a compliant item of clothing provided by the school

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, the student will be informed and the parents will be notified via a phone call or formal letter.

If non-compliance with the dress code becomes a continued occurrence, the school will continue to work with the student and family to support compliance, including implementing consequences for non-compliance as listed below:

- Students may be asked to remove any non-compliant uniform items
- Students may be asked to change into a compliant item of clothing
- Students who do not regularly wear our compulsory school uniform will not be offered school and student leadership positions
- Students may receive recess and lunchtime consequences in line with our whole school consistent behaviour management and wellbeing process

Measures taken by Glengarry Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.



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### EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### CONCERNS ABOUT THIS STUDENT DRESS CODE

Glengarry Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our school's website.

### FURTHER INFORMATION AND RESOURCES

- Glengarry Primary School Sunsmart Policy
- Glengarry Primary School Parent Complaint Policy
- Glengarry Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

### REVIEW CYCLE

This policy will be reviewed as part of the school's review cycle.

Date Implemented	28/1/2020
Approval Authority (Signature and date)	



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## STUDENT DRESS CODE POLICY

	11 / 12 / 2019
Dates Reviewed	11 <sup>th</sup> December 2019
Responsible for Review	School Council
Next Review Date	2024
References	DET



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## STUDENT DRESS CODE POLICY

### APPENDIX A: GLENGARRY PRIMARY SCHOOL COMPULSORY UNIFORM ITEMS

All uniform items can be purchased through our school supplier, Bezeza Uniforms. Some items may also be available at our second hand uniform shop, available through the school office. Plain black shorts pants, tights / stockings can be purchased at other retail outlets.

#### **Jumper or Windcheater**

GPS jumper with school logo

#### **Polo shirts**

GPS polo shirt - long and short sleeved with school logo

#### **Pants and Shorts**

Plain all black - must not contain decorations, stripes, motifs or brand names. Tights / stockings must not be worn underneath shorts.

#### **Skorts**

Plain all black - must not contain decorations, stripes, motifs or brand names. Must not be worn with tights / stockings.

#### **Socks or tights/stockings**

Plain black or white socks

Plain black tights / stockings. Please note leggings are not permitted.

#### **Footwear**

Shoes, boots, runners and enclosed toe / heel sandals are allowed to be worn. Appropriate footwear is to be worn and must be suitable for physical education. No colour is specified. No thongs, open-toed sandals, cowboy style boots or steel cap boots are permitted.

#### **School Rain Coat (Optional Item) - added as a uniform item in 2020**

Black water / wind proof spray jacket with school logo



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### Headwear

Black, red or white head bands, hair ribbons, "scrunchies" or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

GPS Beanie permitted to be worn outside from April to end of August, provided that hats are not permitted to be worn. GPS Beanie added as a uniform item in 2020.

### Summer Dresses (to be worn at the relevant time).

Summer red and white checked dress

### Winter Dresses (to be worn at the relevant time)

Tartan tunic - worn with black tights / stockings

### Hats - to be worn from mid-August to 30 April (exact date to be advised each year)

Red broadbrim without decoration or brand name.

### Grade 6 Jacket and Polo Shirts

Grade 6 jackets and polo shirts are co-designed annually with Year 6 students and as such are specific to each cohort each year. These items are optional for Grade 6 students.

### General

- Earrings are to be stud or sleepers only for safety reasons.
- Watches are acceptable. Apple watches must have notifications turned off.
- Make up, hair colours, hair extensions, nail polish and nail extensions are not permitted.
- Other items of clothing worn for added warmth, such as tank tops, skivvies must not be visible.
- On days where school uniform is not compulsory such as sports days or class celebration days, tank tops, singlets, sport jumpers or midriff tops are not permitted. All tops worn on these days must have a sleeve section in them.



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